

Western Downland C of E (VA) Primary School



Anti-Bullying Policy

Name of School:	Western Downland C of E (VA) Primary School
Name of Responsible Manager/Headteacher:	Alice Tubbs Headteacher
Date Policy approved and adopted:	October 2021
Date Due for review:	October 2023

Rationale

Within Western Downland C of E (VA) Primary School we believe that all children should feel safe and cared for within the environment that they learn in and have the opportunity to develop a secure sense of self-worth. We expect everyone to follow our equality and positive behaviour policies and respect one another. We believe that bullying is unacceptable and will be dealt with promptly and taken seriously.

Definition

Bullying is when someone or a group of children intentionally hurt a targeted child over and over again.

Bullying can be:



Verbal



Physical



Cyber

What do we do in school to prevent bullying?

- Curriculum focus work to promote positive friendships including PSHE lessons and circle time.
- Curriculum focus work in regards to online safety.
- Parental guidance regarding how parents can ensure the online safety of their children.
- A focus on values and beliefs through collective worship.
- A development of a positive classroom/whole school ethos where children are encouraged to talk about issues.
- Provision during playtimes to minimise inappropriate behaviour e.g. playtime ambassadors/peer mentors.
- Timetabled ELSA support for children.
- Opportunities for children to mix within age groups e.g. house teams to build friendships outside of classes.
- A buddy system for new children.
- Taking part in anti-bullying week each year to raise awareness.
- A system for reporting and monitoring friendship and bullying incidents.

Role of the children

- To be a good role model.
- To celebrate differences as detailed in our equality policy.
- To understand the definition of bullying.
- To be supportive of peers.
- To follow our positive behaviour policy.
- To follow the bee rules/golden rules.
- To report any bullying immediately to an adult.

Role of the adults in school

- To ensure all children understand what bullying is.
- To encourage children to follow our positive behaviour policy.
- To encourage children to celebrate differences as detailed in our equality policy.
- To take any reports of bullying seriously.
- To give advice.
- To speak to all children involved.
- To follow the behaviour policy.
- To follow the correct procedure to end the bullying.

Role of the parents

- To understand what bullying is.
- To ensure children understand what bullying is.
- To encourage children to follow our positive behaviour policy.
- To encourage children to celebrate differences as detailed in our equality policy.
- To speak to the class teacher when your child reports bullying to you.
- To work with the school to follow the correct procedure to end bullying.

Summary

Bullying within Western Downland School will be taken seriously. Teachers will investigate and record any bullying concerns reported by children, adults or parents.

All incidents of bullying will be reported to the Headteacher and parents will be informed as appropriate.

Procedure

Child to report
bullying to an
adult.

2) Parents to report to class teacher.

2) Adult in school (if not class teacher) to report to the class teacher.

3)

Child to sit down with class teacher.

Children sit down together with the class teacher.

Class teacher will discuss with Head Teacher.

Parents of both parties will be informed.

Class teacher and Headteacher will discuss next steps (child may be involved in discussion depending on age).

4)

If monitoring is the next step, all staff members are informed in staff briefing or staff meeting

Class Teacher will discuss with child regularly to monitor.

5) Punishment is decided in line with school's behaviour policy.